

Greetings from the Advisory Committee



49th Annual Business Meeting & Training Seminar

"Make Every Connection Matter"

THE ADVISORY COMMITTEE WELCOMES YOU TO ORLANDO, FLORIDA

Delores Robinson Johnson 1973-1975

Bessie Moore 1976-1978

A. Earl Blanche, Jr. 1986-1990

Roslyn Russell Abdurrahman 1990-1992

Elizabeth Wallace 1992-1996

George M. Shores, Jr. 2004-2008

Joycelyne B. Williams 2008-2012

Nesbit K. Parker 2012-2016

Shirley Mitchell Honorary Member







49th Annual Business Meeting & Training Seminar Orlando, Florida August 2 - 4, 2018

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National Board, conference organizers and all who contributed to making this

49th Annual Business Meeting &

Training Seminar a 'CEN'SATIONAL success.

Gwenda Carter-Louis - Regional VP

Chapter Presidents

Regional Reps

Deborah Dowell LeNicia Goggans Valerie Hardeman Secretary Erika Dawson Cincinnati Srvc Ctr Cleveland Karen Ivev

Indiana'

Kendra Strickland

Ivy Kent

"MAKE EVERY CONNECTION MATTER"

Orlando, Florida



HISTORY & MISSION

The First AIM-IRS Conference 1969 Atlantic City, NJ

The Association for the Improvement of Minorities in the Internal Revenue Service (AIM-IRS) was founded in October 1969 because of barriers and impediments placed on minority employees seeking career advancement. Black employees from cities of Washington, DC, Baltimore, Wilmington, Philadelphia, Pittsburgh and Newark convened in Atlantic City, New Jersey, to discuss Equal Employment Opportunities. From that initial meeting, a second seminar was planned for the following Spring.

The seminar was organized and those instrumental in formulating the first conference Were Wyatt Trent, Thomas Boyd and Raymond Knight. Regional Commissioner, Dean Barron, also showed an interest in the organization by attending the conference and sharing his ideas on Equal Employment Opportunity objectives.

AlM-IRS has been responsible for initiating classes to develop the career and educational needs of minorities. AlM-IRS has sponsored classes on how to pass the Federal Entrance Examination and the Pace Test, classes in Tax Research, and others on how to enhance and obtain better evaluation from supervisors.



Association for the Improvement of Minorities In the Internal Revenue Service

MISSION

The purpose of the Association for the Improvement of Minorities is to educate and develop our members to their fullest career and personal potential, and to instill in them the highest degree of confidence in their abilities in a manner that is free from negative influence and discriminatory policies and practices. To achieve that purpose, we will:



Educate and Counsel our members as to opportunities for career and personal advancement,



Foster Equal Employment Opportunity,



Provide a Self-Help Network to further the general welfare of our members,



Promote local and community-wide services that assist individuals seeking career and educational support, and



Cooperate with all government agencies and other organizations in taking lawful actions to ensure the removal of discriminatory polices and practices.

Start Planning for the 50th Annual Business Meeting Training Seminar "It's the Golden Anniversary"

This page is blank for your notes.

"MAKE EVERY CONNECTION MATTER"

Orlando, Florida



GREETINGS





Dear ABMTS Guests and Friends,

Welcome to the AIM-IRS 49th Annual Business Meeting & Training Seminar (ABMTS)! I am very happy you are here with us in Orlando, Florida, for what promises to be our best conference yet. We have packed all of the time here with the chance to meet amazing people from all over the country who are responsible for initiating workshops to develop the career and educational needs of minorities.

Our theme this year, "Make Every Connection Matter", illustrates our desire to succeed and remain faithful in striving to continue our mission to develop our members to their fullest career and personal potential. Since we have converged in Orlando, with our unique backgrounds and different experiences there will be many opportunities for everyone to make meaningful networking connections. And we almost certainly agree on a few things: We are here because we believe AIM-IRS cannot exist without informed and active members. We are here because we believe all AIM-IRS members need to be able to promote local and community-wide services that assist individuals seeking career and educational support. Also, we are here because we believe that better communication channels are the keys to promote a Self-Help Network to further the general welfare of our members.

Although the ABMTS is on an abbreviated schedule, this week is about transforming our frustrations with the current uncertainty of Internal Revenue Service's closing of Service Centers causing a reduction in the workforce and AIM-IRS's economic stability into visions for a better and stronger AIM-IRS and a plan for action. It's about coming together, learning, making new friends, reacquainting ourselves with old friends and meeting new connections. It's about becoming part of an exciting, essential and historic movement in AIM-IRS.

The ABMTS Contributors and I as your National President, welcome you to the 49th ABMTS in Orlando, Florida: "A place where dreams and vivid imaginations can come true". Please take the time to network, meet new people and make new connections, exchange over-the-top doable ideas and take all that you do for AIM-IRS to the pinnacle.

Sincerely yours,

Ja Rita Johnson

God Bless You!

Ja Rita Johnson

National President, AIM-IRS

"Make Every Connection Matter"





Greetings and an enthusiastic welcome to my AIM-IRS family and friends. It has been a tremendous year since our last "family reunion". So much has transpired in our chapters, regions, the Service and in our lives. It is a joy to see you once again at this 49th Annual Business Meeting & Training Seminar with the purpose reconnect, recalibrate and reinvigorate one another towards significance.

It has also been my pleasure to have served you these past two years. I have been privileged to work in the midst of a fantastic leadership team. The fighting spirit of our National President, Ja Rita Johnson coupled with the finesse & poise of our advisor and Immediate Past National President, Nesbit Parker along with being surrounded and supported by a committee and staff of people who love and are committed to this organization, has been a great environment to develop and grow. I humbly thank you.

This is a true representation of this year's theme: *Make Every Connection Matter*. It is through intentional connections with this organization, mentors, advocates and others that cultivate an environment that is uniquely designed for effective personal development which provides an opportunity for growth.

We are here in Orlando, the home of Disney World's Magic Kingdom, a place where imaginations can run wild about the possibilities of a fairy tale life. My hope for you over these next few days is that you make purposeful connections. Connections that help you masterfully use the tools and resources that you will receive. Connections that can function as a career guidance system. Connections that are fulfilling in more than just a work context. Connections that will assist you in building what you can imagine for both your career and life.**SO DREAM!** Dream about the possibilities of your career! Dream about the life that you want for you and your family! Dream about the magic that can happen! **Then BUILD** ... to **Make Every Connection Matter**.

James E. Kent II

National Sr. Vice President, AIM-IRS

2018

"Make Every Connection Matter"

AIM-IRS 49th Annual Business Meeting & Training Seminar Executive Committee

"Make Every Connection Matter

August 2-4, 2018 Orlando, Florida



Ja Rita Johnson President



James Kent II Senior Vice President



Nesbit Parker Immediate Past President



Gwenda Carter-Louis Central RVP



Darlene Griffin Mid Atlantic RVP



Sirlena Johnson Midwest RVP



Denise Brown-McZinc North-Atlantic RVP



Estelle Davis-Varnado Southeast RVP



Monica Hayes Southwest RVP



Cheryl Green Western RVP





Greetings AIM-IRS Family and Friends,

Welcome to the 49th Annual Business Meeting and Training Seminar in beautiful Orlando, FL. Our theme for this ABMTS is "*Make Every Connection Matter*'. It is my sincere hope you will walk away from the conference renewed and refreshed to carry on the mission of this great organization by taking time to get to know the each other and build friendships that will last throughout and beyond your career with the Internal Revenue Service.

AIM-IRS has been a beacon of light during times of change and adversity. Our mission and focus is as relevant today as it was yesterday. We are building leaders for tomorrow by providing training, education and opportunities. The knowledge and skills within our organization are limitless. Let us continue to share and learn from each other!

Welcome again,

Gwenda Carter-Louis

Regional Vice President, Central Region

"Make Every Connection Matter"





I welcome you to our 2018 49th Annual Business Meeting and Training Seminar (ABMTS). Even though we are together for three awesome days, we hope that this year's ABMTS will be educational and provide insight for your future successes.

"AIM – Make Every Connection Matter" is a simple but great slogan. This year's ABMTS has been setup to provide you with the tools needed to deal with the times we are living in and to map a path to your future success. We, AIM-IRS, are here to help, but it is up to you to select the most direct route to your future goals.

Our workshops will convene on Friday for your career and personal enhancement. For your spiritual growth, our Interfaith Service will convene on Saturday morning followed by an Awards Brunch to recognize those who deserve special recognition in all that they do for AIM-IRS This is just our opportunity to "Make Every Connection Matter" and make new friends and acquaintances from all over the regions.

We are in a great location – Orlando, FL., the home of Mickey Mouse and all his friends at Walt Disney World and Universal Studios. There are centers for Arts, Culture & History and other Orlando attractions. You are minutes from great shopping and good eating.

We anticipate that you will leave this year's ABMTS full of knowledge and insight with the confidence that you will accept the challenges that await you in the days to come. Be sure to "Make Every Connection Matter", learn all you can, renew friendship and acquaintances and by all means - make some new friends. But most of all, please relax, enjoy and have lots of fun.

Gary M. Thomas, Jr. Co-Chair, 49th ABMTS



"MAKE EVERY CONNECTION MATTER"

Orlando, Florida



ABMTS SCHEDULE, WORKSHOP SYNOPSIS, PRESENTERS' CADRE



The Association for the Improvement of Minorities in the Internal Revenue Service 49th Annual Business Meeting & Training Seminar

"MAKE CONNECTIONS THAT MATTER"

Orlando Marriott Lakeside Hotel August 2-4, 2018

Day	Date	Activities	Time Slots			
Thursday	August 2	Registration — National Board Meeting — Lunch Credentialing Annual Business Meeting	9:00 a. m. 10:00 a.m. 12:30 p.m. 2:00 p.m. 3:00 p.m.		6:00 p. m. 12:30 p.m. 1:45 p.m. 2:45 p.m. 6:00 p.m.	
Friday	August 3	Registration – Workshops Workshops Lunch Workshop Workshop Hospitality	7:00 a.m. 8:00 a.m. 10:00 a.m. 12:00 p. m. 1:00 p.m. 3:00 p.m. 7:00 p.m.		4:00 p. m. 10:00 a.m. 12:00 p.m. 1:00 p.m. 3:00 p. m. 5:00 p.m. 11 p.m.	
Saturday	August 4	Registration Interfaith Brunch/Luncheon National Awards National Inauguration Plenary Session — Gulfstream	7:00 a.m. 9:00 a.m. 11:00 a.m. 3:00 p. m.		9:00 a. m. 10:30 a.m. 1:45 p.m. 4:30 p. m.	



The Association for the Improvement of Minorities in the Internal Revenue Service

49th Annual Business Meeting & Training Seminar

Workshops Synopsis

Track: Business enhancement Skills August 3, 2018

Workshop Title

In the Meantime

It appears the IRS is not back filling positions and there is continuous talk about budget cuts. How should employees prepare themselves for a future career with the Internal Revenue Service. What are the available career paths and what should I do in the meantime?

This workshop will highlight the available career paths within the Internal Revenue Service and help identify the skills necessary to move into those positions. It will also instruct the student how to take advantages for details caused by attrition and the inability to hire to build skill sets needed for the next position.

This workshop will include the following:

My Career Path

CLP

LSR

Resume Activities

Hey! Not So Fast!

Now you have made a decision concerning your career, you should be good to go, right? Hey, Not so fast! Will your evaluation allow you to be competitive? If not, what are you going to do raise your overall score. Do you have a network that will support your next move? What does others say about you?

This workshop will include the following

Evaluations

Self-assessments

Appearance (1st Impressions)

Buzz about you

What if you don't get the job?

You have laid the foundation for your career, you have an excellent evaluation, a great network, and you got the interview. You walk away feeling great and thinking you nail it; only to discover, you were not selected. What should you do?

This is an interactive workshop that allows the students to draw from prior experiences. It has a short video that shows how employees act when they feel they have been overlooked. It will also show how the proper attitude, it can create new opportunities.

This includes the Prep and Landing video.

How Can I Make the Best Qualified List?

This workshop will help the student identify the differences in the application process of the GS vs IR and what steps are necessary for making the best qualified for both. The student will also learn how to write narratives for the competencies for an IR position.



The Association for the Improvement of Minorities in the Internal Revenue Service

49th Annual Business Meeting & Training Seminar

Workshops Presenters' Cadre

Track: Business enhancement Skills
August 3, 2018



Gwenda Carter-Louis

Operation Manger, Automated Collection System Support Operation Central Region Vice President

Gwenda's tenure with the Internal Revenue Service spans 31 years and two appointments. She started her career in 1981 at the Memphis Service Center as a GS-3, data transcriber, while attending college. She graduated from the University of Memphis with a degree in Electrical Engineering. Gwenda resigned from the Service to pursue a career as a Professional Field Engineer covering a six-state territory. She is one of the few women in the world that has a specialized professional

engineering license for the inspection and fabrication of boilers and pressure vessels.

Gwenda returned to the Internal Revenue Service in 1998 as a GS-4, tax examiner, at the Cincinnati Service Center. She has held various positions in nearly every operation within the campus environment since her return. Gwenda is a graduate of the Frontline Readiness Program, the Department Manager Readiness Program, and the Senior Manager Readiness Program. She is currently part of the Executive Preparedness Program.

Gwenda is the Operation Manager for the Automated Collection System Support Operation. She is also a Regional Vice President for the Central Region for the Association for the Improvement of Minorities in the Internal Revenue Service Organization, where she has been a member for the past 27 years.

Gwenda has received the Employee of the Year Award, the Federal Excellence Award, the Public Service Award, CIRSC EEO and Diversity Award, and the 2014 Woman of the Year Award. Gwenda is a firm believer in Servant Leadership and is the founder and operator of a Sunday morning breakfast program in the West End Community of Cincinnati. She is also the Chairman of



Kendra Strickland

Team Manager, CSPC Planning & Analysis Staff

Kendra Strickland started in Receipt & Control as a GS-3 clerk in 2000. She entered management in 2007. She is a 2009 graduate of the Frontline Leadership Readiness Program, which she now instructs. In addition, Kendra is a Certified DISC Instructor. Kendra is currently the Improvement Team Manager for the CSPC Planning and Analysis Staff.

Kendra became a member of the CSC chapter of AIM-IRS in 2008, and went to work right away! As a member of the Executive Board Kendra was the Chair of the Programming Committee. This committee stayed busy providing workshops on career development and providing community service opportunities. Kendra continues to serve the organization as Immediate Past President. She is passionate about serving her co-workers. As Cincinnati Service Center moves through consolidation, Kendra organized a Job Fair to provide different opportunities and career choices to her co-workers. Kendra can often be found engaging in conversations with employees from all over the campus about their future goals and how they are going to achieve them.



The Association for the Improvement of Minorities in the Internal Revenue Service

49th Annual Business Meeting & Training Seminar

Workshops Presenters' Cadre

Track: Business enhancement Skills



Rhyan Martin
Lead Analyst, SB/SE Campus Examination Automated Underreported Directorate
Central Region

Rhyan Martin serves as Lead Analyst for the <u>Small Business Self Employed</u> Campus Examination Automated Underreporter Directorate at the Cincinnati Service Center. Throughout his IRS career, Rhyan served on several assignments in the Service as a Department Manager and technician with a focus on goal delivery, self-development and the development of others.

Rhyan is a member of the AIM-IRS Cincinnati Chapter Board of Directors, served on the SBSE Campus Examination Director's Future State Initiative Team, on the Small Business Self Employed Commissioner's Management Advisory Council, is a Certified Worker's Compensation Professional and holds a Master's Degree in Labor Relations and Human Resources from Michigan State University, along with a Bachelor's Degree in Economics and Political Science from Kentucky State University.

Rhyan comes to the IRS from the Blue Cross Blue Shield Enterprise where he held several positions in Human Resources and Workers Compensation. As Labor Relations Advisor, Rhyan had the responsibility of representing and advising all levels of management in accordance with the collective bargaining agreement with the United Auto Workers Association (UAW) as exclusive bargaining partner.

Rhyan is a Graduate of the IRS Emerging Leaders Coaching Program (ELCP), Department Manager Readiness Program (DMRP), Frontline Leadership Readiness Program (FLRP), and Cincinnati Compliance Leadership Mentoring Program.

Start Planning for the 50th Annual Business Meeting Training Seminar "It's the Golden Anniversary"

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"MAKE EVERY CONNECTION MATTER"

Orlando, Florida



NATIONAL OFFICERS

AIM-IRS 49th Annual Business Meeting & Training Seminar Administrative Staff

"Make Every Connection Matter"
August 2-4, 2018

Orlando, Florida





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David Hines Treasurer



Annette Baldwin Recording Secretary



Annie Ray Corresponding Secretary



Lynne Martin Parliamentarian



Tina Younger Treasurer



La-Tarvia Hilbert **ABMTS Financial Coord.**



Steven Harris Asset Management



Sherry Brockman Marketing & Communication

AIM-IRS 49th Annual Business Meeting & Training Seminar Region Representatives

"Make Every Connection Matter"

August 2-4, 2018 Orlando, Florida





Erika Dawson Central



Karen Ivey Central



LeArttis Freeman Mid-Atlantic



Hymar A. Joshua, Interim Mid-Atlantic



Mimi Orr-Tubbs Midwest



Elise Reynolds Midwest



Melvie Hall-Bellinger North-Atlantic



Tammy Cooke Southeast



Tammye Butler Southeast



Gregg Griffin Southwest



Brenda Carter Southwest



Felicia Trevillion Western



Derek Ganter Western

AIM-IRS

49th Annual Business Meeting & Training Seminar **Chapter Presidents**

"Make Every Connection Matter August 2-4, 2018

Orlando, Florida



Joelle White Atlanta



Sherry Hayes Austin



Gary Thomas Baltimore



Annette Jones Chicago



Deborah Dowell Cincinnati SC



Anitra Moore Cleveland



Cassius Davis Colorado



Cliff Brown Columbia



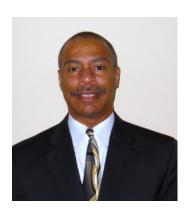
Rita Gayle Dallas/Ft. Worth



Alexis Smith District of Columbia



Fresno



Vance Dixon Greensboro

AIM-IRS 49th Annual Business Meeting & Training Seminar Chapter Presidents



""Make Every Connection Matter"
August 2 - 4, 2018

August 2 – 4, 2018 Orlando, Florida



Gloria Gibson-White Houston



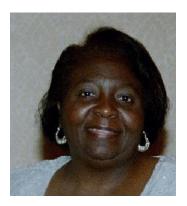
Valerie Hardeman Indiana



Alisha Taylor Jacksonville



Mi' Chelle Allen Kansas City



Christine Brown Laguna Niguel



Duane Norris Los Angeles



Frank Ballard Memphis SC



Robert Brown, III Milwaukee



Glenda Osby Missouri



Kimberly Sanford Nashville



Merrilyn Cheri New Orleans



Billy Brown, Jr. Newark Chapter

AIM-IRS 49th Annual Business Meeting & Training Seminar Chapter Presidents



""Make Every Connection Matter"
August 2-4, 2018
Orlando, Florida



Vicki Maillard Oklahoma City



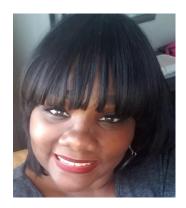
Nurel Storey Philadelphia DO



Michael Hester, II Philadelphia SC



Robert Young Pittsburgh Chapter



Junetta Henry-Seals San Francisco Bay



Lena Johnson Seattle



Robin Cherry Utah Chapter



Joseph Bagby Virginia

"MAKE EVERY CONNECTION MATTER"

Orlando, Florida



BRUNCH / LUNCHEON PROGRAM

Thank You



Visit www.aimirs.org for more information on The Association for the Improvement of Minorities in the Internal Revenue Service

A9th Annual Business Meeting Training Seminar

August 2-4, 2018

Second

Welcome **Gwenda Carter-Louis, Central Region RVP** (Host Chapter)

Prayer
Annette Jones
Keynote Speaker, Interfaith Service
2017 ABMTS

Introduction of Mistress of Ceremony
Estelle Davis-Varnado

Poem/AIM History (Spoken Word) Ms. Ashley Ray & Ms. Queen Sutton

BRUNCH

Introduction of Keynote Speaker Immediate Past National President Nesbitt Parker

SONG SELECTION

Keynote Speaker
Ms. Rosalind Russell
Former Past National President

National Awards JaRita Johnson, National President James Kent, National Senior Vice President

AWARDS

- Bobby Wyche Award
- Wyatt Trent Award
- EEO Meritorious Award
- Vita Recognition
- Shirley Ray/Modestine Haynes Award
- Chapter of the Year Award
- GS-07 and Below Award

SWEARING-IN CEREMONY

Newly Elected Regional Representatives

2018 - 2019 National President National Sr. Vice President

Closing Remarks
Gary M. Thomas, Jr
Gwenda Carter-Louis

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ABMTS CONTRIBUTORS

THE ASSOCIATION FOR THE IMPROVEMENT OF MINORITIES IN THE INTERNAL REVENUE SERVICE 49TH ANNUAL BUSINESS MEETING & TRAINING SEMINAR



"MAKE EVERY CONNECTION MATTER" ABMTS CONTRIBUTORS AUGUS2-4,2018 ORLANDO, FLORIDA

Name Committee Gary M. Thomas, Jr Mid-Atlantic Region (MAR) Co-Chair Gwenda Carter-Louis - Central Region (CR) Co-Chair Gwenda Carter-Louis & Team - Central Region Workshops Wendy Mooring - Southwest Region (SWR), Chair Rita Gayle, SWR Gloria Gibson-White, SWR Sherry Hayes, SWR Elise M. Reynolds, SWR Elbert Whitfield, MWR Sherry Brockman - Southwest Region, Chair Vendors Sherry Brockman - Southwest Region, Chair PR Marketing & Communications
Gwenda Carter-Louis - Central Region (CR) Gwenda Carter-Louis & Team - Central Region Workshops Wendy Mooring - Southwest Region (SWR), Chair Rita Gayle, SWR Gloria Gibson-White, SWR Sherry Hayes, SWR Elise M. Reynolds, SWR Elbert Whitfield, MWR Sherry Brockman - Southwest Region, Chair Vendors
Gwenda Carter-Louis & Team - Central Region Wendy Mooring - Southwest Region (SWR), Chair Rita Gayle, SWR Gloria Gibson-White, SWR Sherry Hayes, SWR Elise M. Reynolds, SWR Elbert Whitfield, MWR Sherry Brockman - Southwest Region, Chair Vendors
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Elise M. Reynolds, SWR Elbert Whitfield, MWR Sherry Brockman - Southwest Region, Chair Vendors
Elbert Whitfield, MWR Sherry Brockman - Southwest Region, Chair Vendors
Sherry Brockman - Southwest Region, Chair Vendors
Sherry Brockman - Southwest Region, Chair PR Marketing & Communications
The interest in Section Court in the interest
Fannie Smith - Southwest Region, Chair Logistics
Tammye Butler - Southeast Region (SER), Chair Brunch/Luncheon
David Hines, SWR
Pamela Rucker, Midwest Region (MWR)
Donna R. Dalcour-Smith - Southwest Region, Chair Registration
Wil Nix - Southeast Region, Chair Hospitality
Estelle Davis-Varnado - Southeast Region, Chair Interfaith
Tammi Lynch – SER
Wendolyn Mooring – SWR
Karen Price – Karen Price
Gary Thomas, Jr MAR
Steven Harris - Southwest Region, Chair Asset Management
Annette M. Baldwin, Southeast Region Souvenir Book
David Hines – Southwest Region National Treasurer
James Kent - Central Region National Senior Vice President
Ja Rita Johnson - Midwest Region National President

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Orlando, Florida



ABMTS PATRONS



"Make Every Connection Matter" 49th Annual Business Meeting & Training Seminar 2018 Patrons





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Ashley Ray Southwest Region	Cassandra Blackwell Midwest Region	Cheryl Green Western Region
Darlene Griffin Mid-Atlantic Region	David Hines Southwest Region	Deborah Dowell Central Region
Denise Brown-McZinc North-Atlantic Region	Diana Calhun Midwest Region	Dianne Jones Midwest Region
Estelle Davis-Varnado Southeast Region	Fannie Smith Southwest Region	Gary Thomas, Jr. Mid-Atlantic Region
Gwenda Carter-Louis Central Region	Ja Rita Johnson Midwest Region	James Kent Central Region
Jennifer Williams Midwest Region	Mr. & Mrs. Joseph Johnson Southeast Region	Kathy Dixon Western Region
La Tarvia Hilbert Southeast Region	Linda Porter Midwest Region	Linda Rogers Central Region



Zera Davis

Midwest Region

"Make Every Connection Matter"

49th Annual Business Meeting & Training Seminar 2018 Patrons





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	Marissa Guhu Midwest Region	Ç	Mi' Chelle Allen Midwest Region	G	Monica Hayes Southwest Region	
\$	Nesbit K. Parker Southeast Region	G	Pamela Rucker Midwest Region	G	Ronda Humphrey Central Region	
S. C.	Shalonda Drew Midwest Region	G	Sheila Alexander Midwest Region		Sherry Brockman Southwest Region	
	Shunda Abernathy Central Region	G	Sirlena Johnson Midwest Region	K.	Ir. & Mrs. Steven Harris	
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AIM-IRS 49TH Annual Business Meeting & Training Seminar

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Orlando, Florida



ABMTS ADVERTISEMENTS

Pittsburgh Chapter Salutes 2018 49th Annual ABMTS Conference

\$1000 Essay Scholarship Awardee Jazmin E. Booker





2018 ANNUAL
SCHOLARSHIP LUNCHEON
HELD ON SATURDAY
JUNE 30, 2018
1:00-3:00 P.M.
CARNEGIE LIBRARY
MONROEVILLE BRANCH

MONROEVILLE BRANCH 4000 GATEWAY CAMPUS BLVD MONROEVILLE, PA 15146

\$500 Essay Scholarship Awardee *Mexis Thompson*





Best Wishes from the Austin Chapter

"Make Every Connection Matter"

AIM-IRS 49th ABMTS - Hosted by the Central Region Aug 2-4, 2018 in Orlando, FL



Executive Board Members:

Sherry Hayes-President - Lesa Worthy-1st Vice President - Brenda Oliver-2nd Vice President

Angela Haynes - Secretary - Dianne Wingwood - Treasurer

Melvin Tealer, Jr. - Past President - Gregg A. Griffin, Advisor

Southeast Region AIM-IRS

Celebrates the 49th Annual Business Meeting and Training Seminar, Orlando, FL

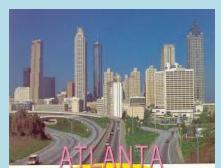
Southeast Regional Council

Estelle Davis-Varnado - RVP

Tammye J. Butler - RR, Michael Lynch - RR (elect)

Tammi Lynch - Secretary, Tony Wakefield - Treasurer

Felicia Thompkins - Immediate Past RVP, Terry A. Lewis - Advisory RVP, Nesbit Parker - Advisory RVP



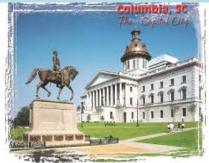
Joelle White - President



Harry Vanness IV - Acting President



Crystal Roberson - President



Cliff Brown - President



Vance Dixon - President



Alicia Taylor – President



Frank Ballard – President



William Brown - President



Kimberly Sanford - President



Merrilyn Cheri - President

"Make Every Connection Matter"



HELLO ORLANDO, FL.

GREETINGS

FROM THE SIZZLIN SOUTHWEST REGION!

"Congrats on our 49TH Annual Business Meeting & Training Seminar" 2

"MAKE EVERY CONNECTION MATTER"























The Cincinnati Service Center wishes AIM-IRS a Prosperous 49th Annual Business Meeting & Training Seminar

Officers



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President



Ronda Humphrey

1st VP



Teresa Bellamy
2nd VP



Linda Rogers

Treasurer



Rosemary Abernathy

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Michelle Bell
Charlene Lattimore

Erica Campbell
Rhyan Martin

Saundra Chavis

Josh Sieger

Kim Henderson Rebekah Taylor



THE PHILADELPHIA CHAPTER OF AIM-IRS CONGRATULATES



THE ASSOCIATION FOR THE IMPROVEMENT OF MINORITIES IN THE IRS for hosting the 49th ANNUAL BUSINESS MEETING AND TRAINING SEMINAR

ORLANDO, FL AUGUST 2-4, 2018

"MAKING CONNECTIONS THAT MATTER"

Philadelphia Chapter Officers

President- Nurel Storey

Vice President- Karen Hawkins

Secretary-Robin Witherspoon

Treasurer-Marshall Lyons

Chapter Board of Directors

Bessie Moore

Lisa Malone

Angela Parker

Reuben Robinson

Lavette Lightford



President: Kimberly Sanford Vice President: Tonda Ramey

2nd Vice President: Yvette Patrick Public Information-Valencia Towns Immediate Past President:

Tony Stevenson

Treasury: Arndra Jackson

Secretary: Lendia Huey Rosser

Board of Directors:

Conference and Planning-Wilbrena Lyons Thomas

Membership-Tammie Jackson **Budget & Finance-Vickie Green** Fundraising-Renee Spencer

Program & Development-Chris Norwood

Chapter By-Laws-Armechie Pugh Legal/Legislative-Armechie Pugh Fair Election-Janiene Jessie

Nominating-Angela Hardin

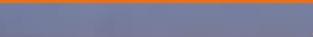
Evaluations & Scholarship-Denise Johnson

Issues & Research-Angela Hardin CAMP Coordinator—Sandra Holt



P.O. Box 24544 Nashville. Tennessee 37202

Greetings from the Colorado Chapter



The Association for the Improvement of Minorities in the

Internal Revenue Service

for a Successful

49th Annual Business Meeting & Training Seminar

Orlando, Florida

Make Every Connection Matter









(L to R-Front): Glenda Griffin, Willie Jones, Anthony "Tony" LaPierre,

Jacqueline Bachus, Steven St. Cyr

(L to R-Back): Kelvin Johnson, Sheriffo Tambajang, and Terrence Favorite

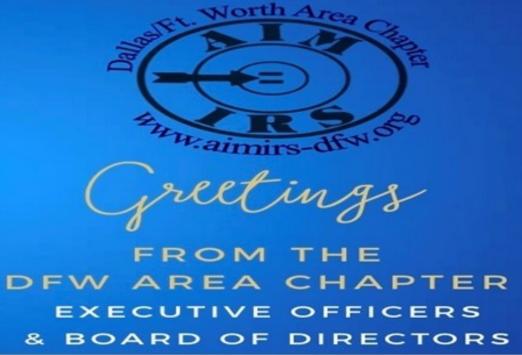
FOR A SUCCESSFUL 49TH ABMTS

HOSTED BY CENTRAL REGION

"MAKE EVERY CONNECTION MATTER"

ORLANDO, FL





Rita T. Gayle, President
Joseph Jones, 1st VP
Laketra Empy, 2nd VP
Queen Williams, Treasurer
Shaletha Richardson-King, Secretary

Tonya Adger Gloria Baker

AJ Carter

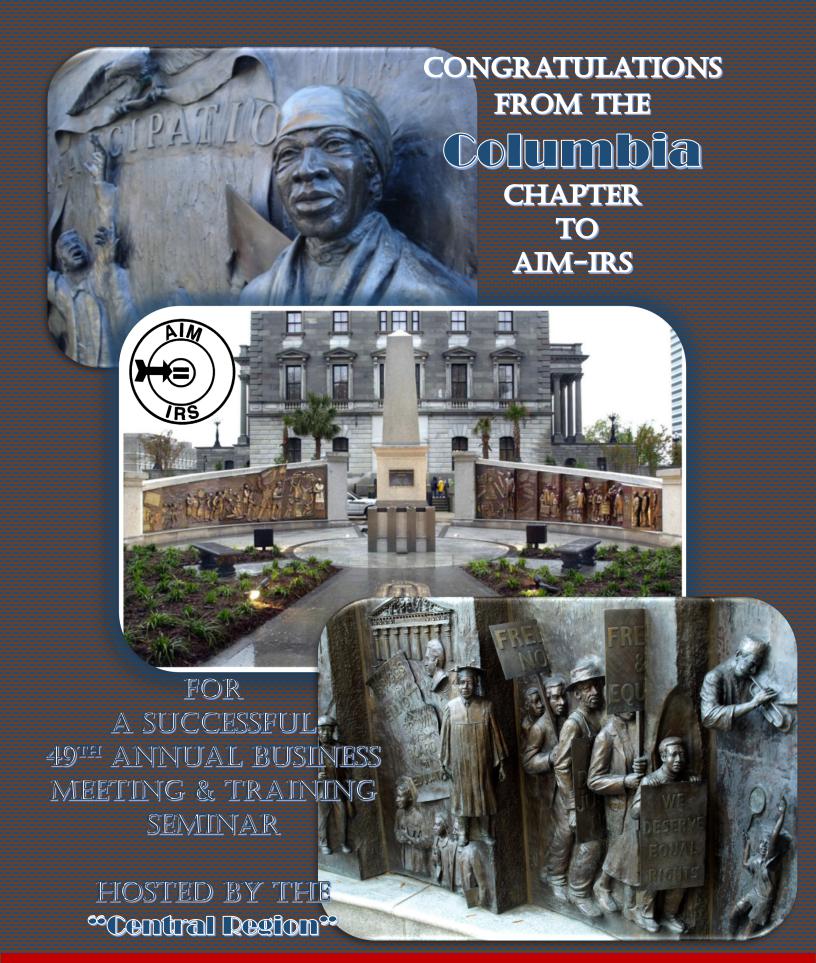
Ramona Castle

Pam Brockman-Moore

Wendy Mooring

Cecilia Smith

Roberta Williams



"Make Every Connection Matter" ORLANDO, FL AUGUST 2 -4, 2018

Making Connections that Matter chicago chapter

Congratulates

The National Steering Committee of AIM-IRS



49th Annual Business Meeting and Training Seminar Orlando Marriott Lakeside Hotel August 2-4, 2018

Officers

- ♦ Annette Jones ~ President
- ♦ Elbert Whitfield ~ 1st VP ♦ Stan Chavers ~ 2nd VP
- ♦ Dianne Jones ~ Treasurer ♦ Malinda Gaylord ~ Secretary

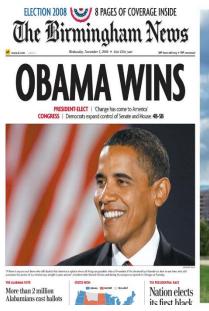
Directors

- ♦ Diana Calhoun ♦ Kimberly Davis
- ♦ Carolyn Dishmon ♦ Lynda Dyer ♦ JeTaun Harper ♦
- ◊ Deborah McKissic ◊ Tamara Olubunmi ◊ Lisa Robinson ◊
 - ♦ India Pajeau ♦ Sharon White-Snell ♦

The Birmingham Chapter Wishes AIM-IRS A Successful 49TH ANNUAL BUSINESS MEETING & TRAINING SEMINAR



"Make Every Connection Matter" 2000s







AUGUST 2-4, 2018



The Officers and Members of the Baltimore Chapter Congratulates AIM-IRS for the 49th ABMTS!!





Chapter Executive Officers

President

1st Vice President

2nd Vice President

Treasurer

Secretary

Gary M. Thomas, Jr. Angela W. Bratcher Sandra L. Fletcher Marie Wright Donna D. Smith



AIM-IRS Memphis Chapter



AIM-IRS MISSION

The purpose of AIM-IRS is to educate and develop its members to their fullest career and personal potential. AIM strives to instill in its members the highest degree of confidence in their abilities in a manner free from negative influence and discriminatory policies and practices.

2017 Board of Directors

Memphis Chapter

President – Frank Ballard

1st Vice President –Stanley Walker

Legal & Legislative – Don Brassel, Director Issues & Research – Anthony Tucker, Director By-Laws – Reginald Carr, Director

2nd Vice President – Karl Lofton

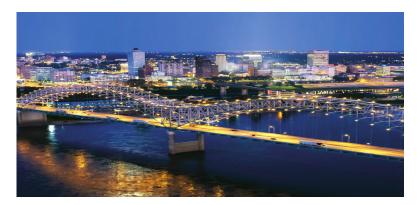
Program & Development – Stephanie Franklin, Director Evaluation & Scholarship – Felicia George, Director Fair Elections – Sherry Ford, Director

Secretary – Calandra Jeans

Public Information & History – vacant, Director Nominating – Andrea Sandidge, Director Membership – Christina Vann, Director

Treasurer – Deborah Cannon

Budget & Finance – LaSandra Blount, Director Fundraising – Michael Hawkins, Director Conference & Planning – Mary Yarbrough, Director



Bridging the gap between minorities and their "FULL" potential!!!

Cheers to Central Region for Hosting the 2018 ABMTS Coference "MAKE EVERY CONNECTION MATTER" in Orlando, Florida. AM-IRS Newayk

Chapter Officers

President Billy Brown, Jr.

1st Vice-President Lisa McCall

2nd Vice-President L. Brackett

Secretary Linda F. Washington

Treasurer

Board of Directors

Kimberly Caldwell-Paige Frank Maggie

Patricia Holcomb Julia Champion



The Virginia Chapter Board of Directors & Members Congratulates AIM-IRS on the 49th ABMTS



We hope to see you at the 50th Anniversary here in Virginia!

Keeping the MAKE EVERY
Momentum...
CONNECTION MATTER"

The **Midwest Region** of AIM-IRS

Congratulates

The Central Region on Hosting the

49th Annual Business Meeting

& Training Seminar

Orlando, FL August 2 - 4, 2018











Regional Vice President: Sirlena Johnson





MISSOURI

WISCONSIN

ILLINOIS

Regional Representatives: Mimi Orr-Tubbs & Elise Reynolds

The Mid-Atlantic Region Brings Greetings

The Hissociation for Improvement of Minorities in the Internal Revenue Service

49th Annual Business Meeting & Training Seminar

Hosted by Central Region



YOU'RE INVITED TO THE

50TH AIM-IRS ANNUAL BUSINESS MEETING & TRAINING SEMINAR

IN HONOR OF THE

50TH ANNIVERSARY

JOIN US FOR THIS SPECIAL OCCASION

JULY 29 - AUGUST 3, 2019

MARRIOTT NEWPORT NEWS, VIRGINIA

ROOM RATE: \$99.00

"AIM" "50 YEARS OF BEATING THE ODDS BOUNCING BACK"