



AIM-IRS PHILADELPHIA CHAPTER

**GET YOUR 2019 MEMBERSHIP NOW AT
2018 RATES (SEE LAST PAGE)**

SEPTEMBER 2018

Vol 1. Issue 28

THE PHILLY GRIOT

*****AIM TO MAKE CONNECTIONS
THAT MATTER**

ANNUAL BUSINESS MEETING AND TRAINING SEMINAR

ORLANDO FLORIDA, AUGUST 2018

Among the many items on the agenda at the 49th annual ABMTS was the election for President and Senior VP. After voting by each region's delegates our winners are :

President—Ms. Ja Rita Johnson

Senior VP—Ms. Annie Ray

CONGRATULATIONS to both of them and we wish them success in their positions.



Newly Elected AIM-IRS National Officers for 2019
Natl Exec VP Annie Ray (L) & Natl Pres JaRita Johnson (R)

2019 AIM-IRS National Officers

President—Ja Rita Johnson

Senior Vice-President—Annie Ray

Treasurer—David Hines

Executive Secretary— Marilyn Toney

Recoding Secretary—Annette Baldwin

Correspondence Secretary— Darlene Obutusin

**New AIM-IRS
National WEBSITE
AimNational.org**

WHAT YOU MISSED IN ORLANDO

WWW.AIMNATIONAL.ORG

The 49th AIM-IRS Annual Business Meeting and Training Session (ABMTS) was held this August at the beautiful Marriott Lake side in sunny Orlando, FL. After a uneventful flight from Philly, I arrived in time to attend the morning and afternoon business meeting sessions where representatives from every Chapter discussed and voted on future ABMTS themes, revised policies, as well as planning for the 50th ABMTS in Newport News VA.

Elections were also held for National President and National Senior VP. Ms. JaRita Johnson was re-elected as National President and Ms. Annie Ray won the election for National Senior VP. Scholarship winners were selected. 50th Conference Co-Chairs selected were Gary Thomas (Baltimore) and Kathy Dixon (Los Angeles).

Other National Committees and Administrative Staff Changes:

Historical Committee – Annette Baldwin will replace Delores Johnson as the Chairperson

Newsletter Committee – Nurel Storey was appointed the Chairperson

Website Coordination – Michael Lynch was appointed the Chairperson

Asset Management Committee – Steven Harris will replace Francoise Mathews.

Tina Younger replaced Joseph Johnson as the Combined Federal Campaign Treasurer

Workshops were coordinated by Glenda Carter-Williams and her team, and were thematically centered on managing your career advancement along with ensuring that you are prepared for opportunities when they should arise. The workshops were very well presented and done from the perspective of an employee trying to move ahead.

The Saturday Awards Luncheon was done brunch style and featured former National President Rosslyn Russell as keynote speaker. It was great and inspiring seeing all of those beautiful African-American people representing all of the various BODs and levels of IRS leadership in that room.

Overall, it was a well-run, informative and very enjoyable conference. By the way, what happened in the Hospitality Suite that week STAYS in the Hospitality Suite. Can't wait until 2019 in Newport News.

SPEAKING OF ELECTIONS...

The Philadelphia Chapter of AIM-IRS is having elections for 2019-2021 officers. The positions open for election are for officers: President, 1st Vice-President, 2nd Vice –President, Secretary. To qualify to run for officer, you must:

1. Be a current member in good standing and;
2. Have at least one year experience on the Philadelphia Chapter Board.

Current nominees for officers are :

President—Karen Hawkins (LB&I)

1st Vice-President— Lavette Lightford (AWSS)

2nd Vice-President—Angela Parker (TEGE)

Secretary—Lisa Malone (MITS)

Treasurer—Marshall Lyons (SBSE)

In addition, we have five (5) open board member positions. To qualify to run for a board position you must be a current member in good standing.

Current nominees for board positions are:

- 1 . Robin Witherspoon (SBSE)
2. Shiva Smith (W&I)
3. Michael Hester (W&I)
4. Lydia Jones-Blackwell (W&I)
5. Nurel Storey (LB&I)

Active employees and retirees are eligible to run for any office if they meet the qualifications above. If you are interested in running for a position, please submit your Name and short resume to phillyaimirs@gmail.com by 10/1/18.

milestones

Congratulations to those who reached a milestone in **July** and **August**. If we missed your milestone, let us know.

45 Years of Service

Edward Devine

40 Years of Service

Patricia Debonaventura, Jean Dileonardo, Petite Powers

35 Years of Service

Damon Asper, Jeffrey Austin, Audrey Butler, Tanya Caffee, John Guarnieri, Kathleen Haefner, Vernisa Miles, Karen White

30 Years of Service

James Argir, Madalene Basile, Joanne Chiriaco, Althea Davis, Edna Farley, Darlaine Gilliam, Eva Haber, Pamela Hardy, Edward Hawley, Melissa Oquendo, Peter Pavlish, Sharon Perloff, Diana Ramos, Harold Riley, Shannon Robinson, Kathleen Steinheiser, Edward Stewart, Maryanne Sylvester, Tonya Thomas, Denise Tisdale, Pamela Toland, Samantha Tu, Valerie Washington

25 Years of Service

Patricia Banks, Mary Bennett, Leonora Cavallucci, Evellise Gonzalez, Myesha Horton, Robert Neiley, James Price, Dana Roberts,

20 Years of Service

Alexander Berman, Jennie Cintrón, Angela Enoch Diaz, Adeline Edwards, Marshal Goldberg, Nader Goudarzi, Ivy Griffin, Ellen Harrison, Donna James, Claytona Logan, Aaron Moody, Anthony Pascale, Wanda Pride, Nira Rushi, Donna Sheppard, Shawnia Walton, Julie Ward, William Young

15 Years of Service

Timothy Connelly, Patricia Fischer, Patricia Roush, Christopher Sund, Portia Wall Williams

Jennifer Crisolo: I want to express my thanks for the excellent customer service. You quickly and efficiently helped me close my case.

Grove Colburn: You're knowledgeable and kind. You assisted me with such dedication while resolving my issue.

Somar Holiday Nesmith: With your assistance, I was able to resolve an ongoing issue. I'm sure you help



many people each day; however, I wanted to show you my appreciation for a job well done.

Patrisia Reed: You are very helpful, polite, pleasant and patient. You walked me through the steps to find the proper solution. Fantastic job.

Parul Tilvawala: You patiently diagnosed my problem, then provided a clear solution. You helped me more than you'll ever know. Thank you.

IRS programs help balance home and work-life

IRS offers workplace flexibility and work-life programs. From leave sharing to Family Medical Leave, Telework and Alternative Work Schedules; IRS employees have a wealth of programs to assist them. Some benefits include:

- The Leave Sharing Program, which assists employees without available paid leave when they or a family member have a medical emergency.
- The Telework Program, which allows employees to work at home or at an approved alternate work site, thus avoiding long commutes.
- The Employee Assistance Program (EAP) provides a wide array of ser-

vices including counseling resources, resources to identify options for childcare and much more.

- Alternative Work Schedules (AWS), can provide the flexibility to choose or vary an employee's work schedule from the standard 8-hour day.
- The Nursing Mothers Program offers lactation rooms for nursing mothers to express and store milk.
- On-site childcare, and fitness centers are available at IRS facilities throughout the country.

For more information go to <https://irssource.web.irs.gov/Lists>.

AIM hosts 2018 IRS Mid-Atlantic Regional Conference



James Kent (l-r), **Dr. Dean Wilkerson**, **Nurel Storey**, **L'Tanya Brooks** and **Kelli Key** gather for a photo at the 2018 AIM-IRS Mid-Atlantic Regional Conference. The two-day conference included several chapters from the east coast. There were workshops and a Bowties and Bling Soiree. The event included dinner, dancing, games and giveaways. The two-day conference featured IRS executive Dr. W. Dean Wilkerson. Opening remarks were given by L'Tanya Brooks, a recently retired IRS executive. Several AIM members from around the region observed a variety of workshops, including *Developing Your Professional Reputation* and *What Are You AIM-ing for in Your Career?* Other workshops included *Understanding Your Government Benefits* and *The Art of Planning Ahead*.

Philly AIM Celebrates

Hispanic
Heritage Month
September 15-October 15



Interesting Facts From EDI

1.As of June 2018, the IRS workforce has 78,638 employees; Hispanics make up 13.2%, totaling 10,355 Hispanics. Although this data indicates that they are above the Civilian Labor Workforce (CLF), which is 9.96%, Hispanics are mainly in positions that don't have a grade ladder to the Senior Executive Services (SES) level. Employees are encouraged to apply for major occupations with grade ladders that may feed to SES level, such as revenue officer, revenue agent and IT specialist.

2.The US Census reports the Hispanic population as of July 1, 2016, at 57.5 million, making people of Hispanic origin the nation's largest ethnic or racial minority. Hispanics made up 17.8 percent of the nation's total population.

3.Hispanics are the youngest of the major racial and ethnic groups in the US. At 28 years, the median age of Hispanics is nearly a full decade lower than that of the US overall, which is 37 years old.

Make Plans For The Summer of 2019

to attend the AIM-IRS 50th Anniversary Conference

Newport News VA.

JULY 30—AUGUST 2 @ Newport News Marriott (City Center) \$99/night

STARTED FROM THE BOTTOM (1969)



NOW THE WHOLE TEAM HERE (2019)



MID-ATLANTIC @ 2018 ABMTS

CONTACT US

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IRS

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Philadelphia PA 19105

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phillyaimirs@gmail.com

Visit our national website

WWW.AIMIRS.ORG

Friend Us on Facebook

[PhillyAIMIRS](https://www.facebook.com/PhillyAIMIRS)



2017 Chapter Officers

President—Nurel Storey

Vice President – Karen M. Hawkins

Secretary - Robin Witherspoon

Treasurer – Marshall Lyons

Philadelphia Chapter Board of Directors

Bessie Moore / Elmore Phillips / Reuben Robinson / Lavette Lightford/ Angela Parker / Lisa Malone

ABOUT OUR CHAPTER

The Philadelphia Chapter of AIM-IRS mentors, conducts workshops, sponsors networking activities and has awarded academic scholarships. We have members both locally and nationally who can provide assistance, guidance and networking as we strive to be an asset and service to you.

Our Chapter also engages in other community development activities, which includes VITA and Philabundance. We are part of the Mid-Atlantic Region. Our region consists of chapters in Newark NJ, Baltimore MD, Washington DC, Pittsburgh, PA, Richmond VA, and Martinsburg WV.

Our members are from every business unit and every occupation within the Service, including the executive level.

We allow our members the opportunity to contribute to others, as well as help them to develop their leadership and other skills that they may not have the opportunity to demonstrate in their position.

Some of the activities designed by AIM-IRS to assist employees include interview preparation and mock interviews, job application reviews, as well as *lunch & learn* workshops concerning topics such as financial planning, developing a Career Learning Plan, work/life balance, managing time, and resume writing.

Nationally, AIM-IRS has also developed the highly-regarded

C.A.M.P. formal mentoring programs designed to provide one-on-one guidance and advice. This program seeks to match mentors and protégées based on skills and goals. This program is intensely focused, lasting for months and specifically designed to help move front-line employees towards leadership positions.

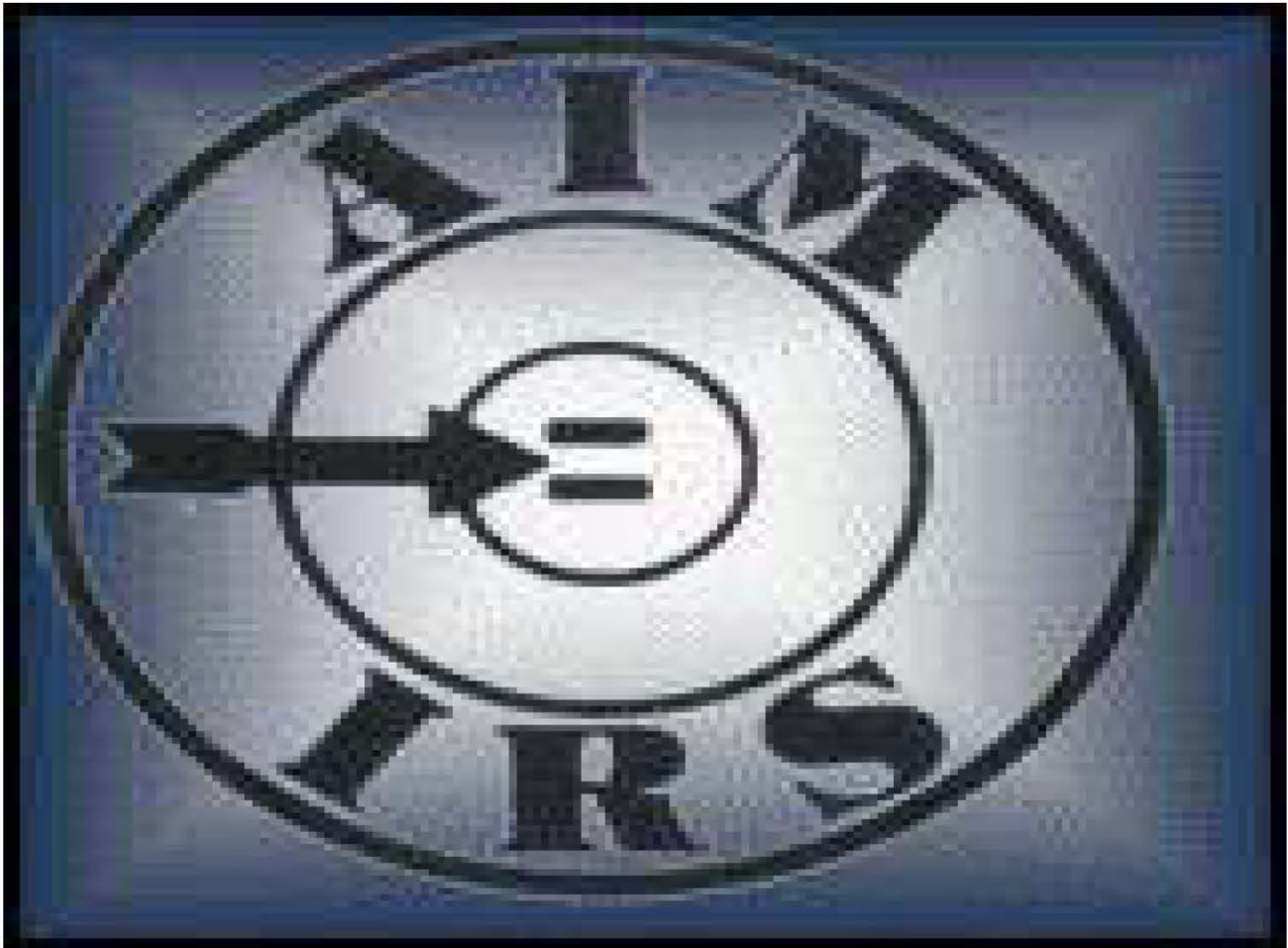
AIM-IRS also operates scholarship funds and engages in other community development activities. Its members often contribute to the accomplishment of the Service's mission, as well as the community, by staffing Volunteer Income Tax Assistance (VITA) sites across the country, helping taxpayers prepare and file many thousands of returns each year and otherwise comply with the tax laws.

AIM-IRS MISSION

To educate and develop our members to their fullest career and personal potential, and instill in them the highest degree of confidence in their abilities in a manner that is free from negative influence and discriminatory policies and practices. To achieve that purpose, we will:

- A. Educate and counsel our members as to opportunities for career and personal advancement;*
- B. Foster Equal Employment Opportunity;*
- C. Provide a Self-Help network to further the general welfare of our members*
- D. Promote local and community wide services that assist individuals seeking career and educational support;*
- E. Cooperate with all government agencies and other organizations in taking actions to ensure the removal of discriminatory policies and practices.*

Today, AIM-IRS operates more than 35 active chapters across our country.



Why Should You Join AIM-IRS?



The Philadelphia Chapter of the Association for the Improvement of Minorities in the Internal Revenue Service (an employee organization) is currently having its 2018 Membership Drive. We are a IRS-wide Employee Organization. We have been in existence since 1969 and thus we are **THE ORIGINAL** Employee Organization.

Our **ANNUAL** membership for 2018 is a very affordable **\$35 for GS-13 (and above)** and **\$25 for all others**.

But back to the question at hand...WHY SHOULD YOU JOIN?

- 1. NETWORKING** - We are first and foremost a networking organization. A lot of times when you are seeking career advancement, a discount on a service or product, a backstage pass, etc. everyone is familiar with the saying "IT'S NOT WHAT YOU KNOW BUT WHO YOU KNOW" This organization gives you a chance to meet employees in other BODs or managers or executives in informal settings, and more importantly, gives them a chance to meet **YOU**.
- 2. EXPOSURE** — If you have skills (presentation, organizational, event planning, writing, leadership) that you are currently unable to demonstrate in your current position. Working with us can get those skills noticed by the right people.
- 3. INFORMATION** — Our chapter has a excellent reputation for distributing information on job openings, details, educational opportunities, free training opportunities , retirement info, organizational news and cultural events that may be of interest to you or your family members.
- 4. EDUCATION** — We try to provide occasional and topical Lunch and Learns as well as electronic educational information to our members throughout the year. Also, our National and Regional Training Conferences are considered some of the best in the Service and are attended by executives as well as regular employees.
- 5. SOCIAL INTERACTION and COMMUNITY SERVICE** —We try to provide our members a chance to get involved socially as well as ensure a sense of community within the Delaware Valley area that most of us live.
- 6. NETWORKING** — Networking again? Did we mention that we provide an additional venue for you budding entrepreneurs and community workers who are looking to expand their customer/audience base?
- 7. COST**—Just look around and try to join another professional organization for \$25/\$35 per year . It will be the BEST \$25-\$35 you have spent this year!!

(Not Sayin'...Just Sayin')



Philadelphia Chapter of the Association for the Improvement of Minorities in the Internal Revenue Service

2019 MEMBERSHIP APPLICATION

MEMBER INFORMATION

Name:

Home Phone:

Work Phone:

Cell Phone:

Mailing Address:

City:

State:

ZIP Code:

Business email

Personal Email:

WORK INFORMATION

Position (if Retired, list RETIREE)

Work Location (Campus /POD Name/ Non-IRS if not an IRS employee:

Business Unit:

Department or Team:

Tour of Duty:

GS Series/Grade last held:

New Member? (Y/N):

2019 MEMBERSHIP FEES

MEMBER TYPE	AMOUNT:	MEMBER TYPE	AMOUNT:	MEMBER TYPE	AMOUNT:	MEMBER TYPE	AMOUNT:
Grades 13 & Up	\$35.00	Grades 12 & Below	\$25.00	Retirees	\$25.00	Non-IRS Employee	\$25.00

Membership can be paid by check or money order and mailed with completed membership application to:
Please make payable to **AIM-IRS Philadelphia**

AIM-IRS Philadelphia Chapter, PO Box 17167, Philadelphia PA 19105

Membership can also be paid with Debit or Credit Card via PayPal. Payment can be made on www.paypal.com and made to us using phillyaimirs@gmail.com. Please include an additional \$2.00 convenience fee along with your name and contact number in the Notes section. Mail/or email your application to the respective addresses listed above. A confirmation of payment will be emailed to you.

Each 2019 membership includes a complimentary Application & Resume Review along with a Mock Interview. Member Participation in AIM-IRS activities and programs is encouraged.

Thank you for your support.
Nurel Storey, Philadelphia Chapter President